

Hill Consulting



# COURSE COMPARISONS: RECRUITMENT SKILLS TRAINING AUSTRALIA

Hill Consulting HRS

Elevating Recruitment Processes across Australia

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## Course Comparisons: Recruitment Skills Training Australia

Provider	Program / course	Type	Current public pricing / indication	Key positioning	Nationally recognised Australian qualification?
Hill Consulting HRS	Recruitment Skills / TA / Hiring Manager Training	Specialist short course / tailored in-house	Approx. \$1,000 + GST public; in-house varies from \$400 to \$500 per person	Practical, Australian recruitment, TA, compliance, candidate care, D&I, structured interviewing, hiring manager capability. Tailored.	No – short courses, but specialist recruitment/TA training and trainers
The Recruitment Skills Academy	Recruitment Skills / TA / Hiring Manager Training	Specialist short course / tailored in-house	Approx. \$1,000 + GST public; in-house varies from \$300 to \$500 per person	Practical, Australian recruitment, TA, compliance, candidate care, D&I, structured interviewing, hiring manager capability. Tailored	No – short courses, but specialist recruitment/TA training and trainers
RCSA	Recruitment Consulting Certificate	Industry certificate	\$2,000 + GST for AU participants	Agency recruitment, early-career consultants, professional conduct	No – industry certificate, not AQF qualification Short course
Deakin University	Graduate Certificate of Recruitment and Talent Acquisition	Higher education graduate certificate	2025 guide listed \$15,700	Postgraduate TA/recruitment course co-designed with RCSA	Yes – higher education award, not VET/ASQA Cert IV/Diploma 12 months to complete
AIM	Recruitment and Selection	Short course	\$1,980	Two-day HR/recruitment selection course	No – short course
AHRI	Effective Interviewing and Selection Skills	Short course	\$600 member / \$720 non-member	Interviewing and selection capability	No – short course / CPD points
AHRI	Certificate IV in HR Management	VET qualification	\$3,195–\$4,674 depending on mode/member status	Generalist HR qualification with some recruitment content	Yes – HR qualification, not recruitment-specific
Monarch Institute	Cert IV / Diploma HR Management	VET qualification	Cert IV \$3,150; Diploma \$3,432 upfront	Generalist HR pathway, includes recruitment -related units	Yes – HR qualification, not recruitment-specific

Provider	Program / course	Type	Current public pricing / indication	Key positioning	Nationally recognised Australian qualification?
The Knowledge Academy	Recruiting for Success	Short course	From \$1,895	One-day recruitment course, broad hiring process coverage	No – certificate of completion
AIHR	Sourcing & Recruitment Certificate / HR Certifications	International online certificate	Single certificate listed at US\$1,125; academy access pricing also offered	Online HR/recruitment capability certification	No – not an Australian nationally recognised qualification
Australian Online Courses	Certificate of Recruitment / Recruitment Consulting	Online certificate	Certificate of Recruitment listed at \$399	Low-cost online recruitment introduction	No – online certificate, not AQF qualification
Preferred Training Networks	Recruiting Skills 101	Corporate short course	Quote-based	Workplace recruitment skills workshop	No – corporate training
Paramount Recruitment & Training	Employability Skills Training / workplace training	Employability / job-readiness training	Often government-funded or quote-based depending on service	Focus appears more job seeker/employability oriented than recruiter qualification	No – not recruitment professional qualification
Skilled Up	HR / business-related online training	RTO training provider	Course pricing varies; some listed options around \$1,699–\$4,500	General vocational training provider	Only if enrolled in a nationally recognised course; not recruitment-specific
Forthcoming: Cert IV in Talent Acquisition 2026*	Developed by Rachel Hill and Craig Watson	Proposed VET qualification	Pending ASQA approval	Practitioner-level TA qualification for internal recruitment	Yes, if approved by ASQA
Forthcoming: Diploma of Talent Acquisition Management 2026*	Developed by Rachel Hill and Craig Watson	Proposed VET qualification	Pending ASQA approval	Leadership-level qualification for TA managers and strategic recruitment leaders	Yes, if approved by ASQA

### Notes:

- Information Sourced and prices from supplier websites – correct as of April 2026.
- Some providers (e.g. AIM) may include access to additional online modules
- Module comparisons include topics such as “Build a Skilled Workforce: Managing Recruitment, Selection and Induction Processes”

For further information about our training programs visit [www.hillconsultinghrs.com.au](http://www.hillconsultinghrs.com.au) or [www.therecruitmentskillsacademy.com.au](http://www.therecruitmentskillsacademy.com.au)

### New Recruitment Qualifications

\* To get involved with the new Recruitment Qualifications for Australia please contact Rachel Hill at [rachel@hillconsultinghrs.com.au](mailto:rachel@hillconsultinghrs.com.au)