

RECRUITMENT AUDITS ▲ SUPPLIER REVIEWS ▲ PROCESS IMPROVEMENT ▲ STRATEGY



◀ GET THE RECRUITMENT FUNCTION YOU WANT ▶

WHY CHOOSE US?

EXPERTISE

We help organisations to review their current recruitment function and hiring practices. We do this by using our unique recruitment audit methodology*.

This often results in saving them time and money, and also helps improve the quality of their hiring decisions.

When you entrust a review of your current recruitment practices to us, you gain the benefit of over 100 years of recruitment advice and HR experience, across Australia.

This combined experience has given us a wealth of business and industry knowledge and expertise, plus all our contacts that we bring to bear in our assignments.

INDEPENDENCE

Independence is not just a buzzword for us, it's a core value. Being independent, we dance to nobody's tune but our valued client's. This means that whatever solution we present to you, you can rest assured that our advice is in your best interests.

We are independent in thought and action. You engage us to advise you on the best solutions for you. We do not use a cookie-cutter approach to our assignments, and nor do we sell recruitment services (RPO, CMS, online HRIS tools) or social media solutions.

We do our own research and due diligence to establish efficiency and value for you.


SAVINGS

With hundreds of vacancies per year and fewer quality candidates per position than ever before, searching for the right recruitment strategy or choosing the right vendor can chew up valuable time – especially when HR resources are already stretched.

We dedicate our time to saving yours. Reassured also by our expertise and independence, you gain peace of mind knowing we will achieve the best outcome for you.

Just saving the time and money you spend on recruitment each year will repay the cost of our services, many times over.






"Before working with Hill Consulting, our recruitment function was not centralised, inefficient, and far from best practice. We were spending excessively with far too many agencies, had no preferred supplier agreements in place, had a long complex process and had no automation or online hiring practices.


Hill Consulting's Audit helped us identify thirteen key changes that we needed to implement. Following the Audit, we decided to purchase and implement a Candidate Management System, and centralise the recruitment team. This provided much needed standardisation, greater efficiencies, and a more professional service to the business with significant cost benefits."

Ted Bradshaw, HRD Aurora Energy, Tasmania



"A key feature of Hill Consulting HRS is their total independence from any Recruiter, Recruitment Process Outsourcing or Candidate Management System provider. This ensures their complete objectivity and neutrality in assessing their clients' recruitment needs, challenges and opportunities."

Andrew Hall, Director, NSW



"Hill Consulting HRS have provided excellent solutions and service to our organisation. The flexibility and adaptability that was also provided made working with them so easy, given business priorities change and therefore the solutions provided at times had to also change."

Sharyn Shultz, HR Director, Sydney



"I have known Hill Consulting HRS and Rachel for many years both personally and professionally, and find their consultants to be extremely intelligent and highly motivated HR professionals. I would highly recommend Hill Consulting HRS to any organisation needing specialist consulting services in Recruitment advice and strategy arenas."

Nikki Beaumont, Director, NSW



**YOU'RE IN GOOD
COMPANY!**



OUR SERVICES

RECRUITMENT AUDITS

Recruitment reviews
Best practice process reviews
Advertising location / online / market presence
Industry knowledge, know-how & benchmarking tools
Industry strategy papers

SUPPLIER REVIEWS

Preferred supplier reviews (recruitment agencies)
RPO* providers reviews
Options paper on tools & providers
Procurement assist
Supplier terms & agreements negotiation

RECRUITMENT SURVEYS

Your recruitment UX (user experience)*
Candidate surveys
Hiring manager surveys
Supplier feedback
Online presence scores

RECRUITMENT STRATEGY

Recruitment strategy development
Business case for change / change management
Recruitment project / development & solution management
ROI - costs / benefit analysis / purchasing
Action planning

* To find out more, visit our website, or give us a call to answer any specific questions you may have. We look forward to hearing from you.